

NSW Public Schools Leadership Excellence

Action Plan 2026–2028

This action plan is the NSW Department of Education's commitment to supporting and empowering all school leaders and teachers, helping them deliver high quality teaching and learning in every classroom.

Delivered by the School Leadership Institute (SLI), it sets out how we will continue to identify and develop the leaders of tomorrow while supporting the leaders of today.

We will deliver new opportunities for teachers and school leaders

New initiatives include:

- a new Shadowing for Success program to deliver a consistent and evidence-informed shadowing experience
- a new System Leadership for Principals program, for principals who seek to strengthen their impact and may aspire to formal system leadership roles
- a new Voices for Public Education program to support principals and school leaders in promoting their schools
- a stronger focus on mentoring, enabling experienced staff to nurture emerging school leaders
- an expanded and enhanced Leadership Learning Resource
- expanding the Regional, Rural and Remote Leadership Program for aspiring and middle leaders
- an unwavering focus on excellence and equity in all leadership professional development
- short, practical, and subject-specific professional learning opportunities in response to new and emerging needs.

Current SLI programs and resources will continue to be delivered under the action plan.



Our goal

For every leader in NSW public schools to have access to and engage with free, world-class, evidence-informed and future-focused leadership induction conferences, development programs and resources, delivered by the SLI, across all stages of their careers.

So that

Students in NSW public schools have the opportunity to achieve their best thanks to a high-quality education delivered in schools with great leaders. In addition, teachers and school leaders are respected and supported to grow and thrive throughout their careers in the NSW public education system.

Find out more

Scan to learn how this action plan will support teachers and school leaders in NSW public schools.



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SLI programs and resources already available for you

[Teacher Leader Development Program](#)

[Induction conferences for middle leaders, deputy principals and principals](#)

[Introduction to Middle Leadership on MyPL](#)

[Middle Leadership Development Program](#)

[Middle Leadership Hub](#)

[Regional, Rural and Remote Leadership Program](#)

[Senior Leadership – Aspiring Principals Leadership Program](#)

[Growing Great Leaders](#)

[Insights Series for Principals](#)

[Principal Leadership Hub](#)

[Scholarships for School Leaders](#)

[Lead and Aspire Mentoring Program](#)

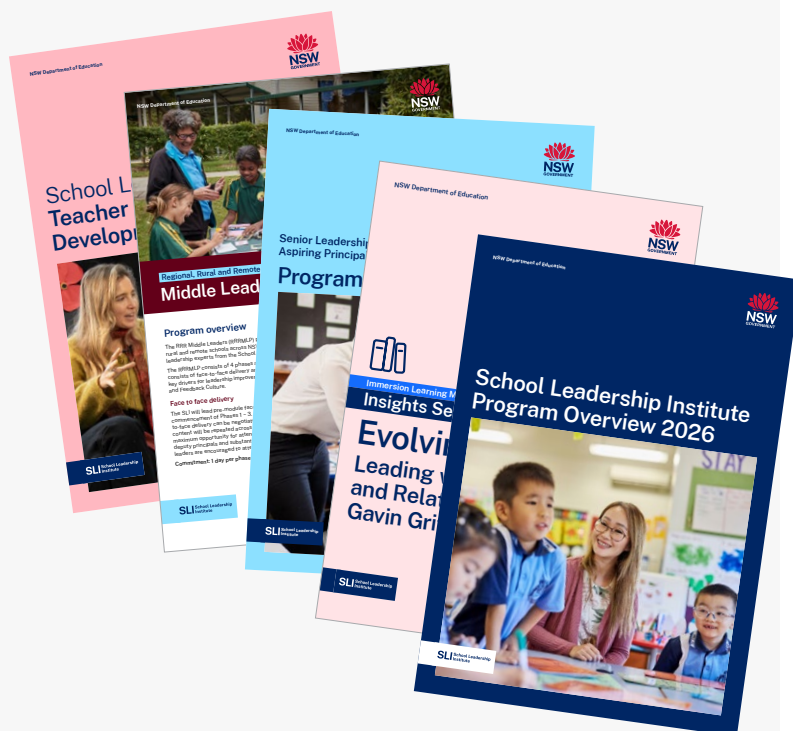
[Mentoring Resource Hub](#)

[Shadowing for Success](#)

[360° Leadership Survey](#)

[SLI Leadership Learning Resource](#)

[Leadership in Focus podcast
and discussion guides](#)



Explore the School Leadership Institute

DoE staff can access our range of programs and resources on the [SLI intranet pages](#).

