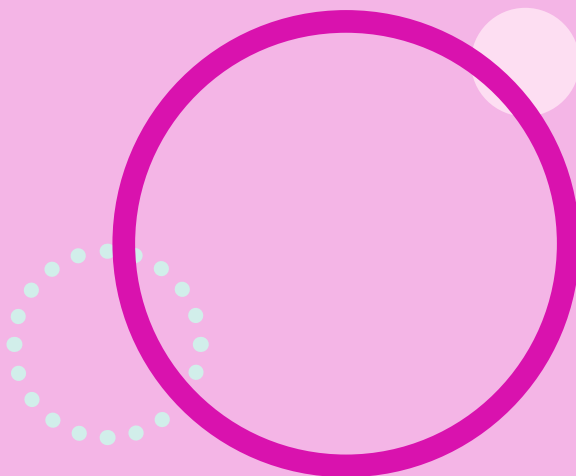


NSW Training Awards 2026

Disability Inclusion in the VET Sector Award

Eligibility and Selection Criteria

Nominations close 27 February 2026



The Disability Inclusion in the VET Sector Award recognises organisations (including employers, training providers and organisational partnerships) who are championing access and equity in the workplace and/or in the delivery of Vocational Education and Training (VET), for people with disability. This award celebrates organisations taking an intersectional approach to removing barriers to training, development and workforce participation.

The definition of disability for this award is based on the United Nations Convention on the Rights of Persons with Disabilities:

“Persons with disabilities include those who have long-term physical, mental, intellectual or sensory impairments which in interaction with various barriers may hinder their full and effective participation in society on an equal basis with others.”

Eligibility Criteria

To apply for this award, organisations must:

- Be an organisation (employer, training provider or organisational partnership) operating in NSW
- Employing and/or delivering training to VET learners
- Be embedding inclusive strategies and policies focused on people with disability
- Have a current Accessibility and Inclusion Action Plan (or equivalent)

Preparing your nomination

Section A: Overview

This information *will not* be considered or used for judging purposes, but it may be used as the nominee’s summary throughout the Australian Training Awards nomination process.

Please provide a brief overview of your organisation (or organisational partnership) including the years of operation, your core business, and the reasons you are applying for the Disability Inclusion in the VET Sector.

Section B: Entry Criteria

This information will be considered and used for assessment purposes. Please be aware that your responses to the selection criteria will be strengthened by the inclusion of measurable results and appropriate indicators (including achievement data and other types of external validation).

Note: The considerations listed under each criterion are provided to clarify what to include when addressing the criteria.

Criterion 1: About the organisation (800 word limit)

Please tell us about:

- How you ensure all employees and/or learners are given equal opportunities to excel in the workforce
- How you prioritise access and equity in the workplace for people with disability.
- Your action plans, policies and procedures that govern inclusive practice within the organisation

- Adaptive policies and procedures in place to support an intersectional approach to access and inclusion
- What additional methods have been implemented to improve workplace/training environment culture

Criterion 2: Quality and inclusive professional development (800 word limit)

Please tell us about:

- What wraparound support, training, or development opportunities do you offer to encourage participation from people with disability to ensure their needs are considered and addressed.
- How the organisation delivers tailored support in response to the needs of employees and/or learners with disability.
- Innovative uses of technology to ensure employee participation is inclusive and accessible
- How the organisation ensures reasonable adjustments are made to support employees or learners with disability.

Criterion 3: Community Engagement (800 word limit)

Please tell us about:

- How the organisation partners or collaborates with community networks to maintain currency on disability inclusive practices
- How the organisation advocates for people with disability
- How the organisation develops and maintains purposeful relationships with networks to improve community outcomes

Criterion 4: Leading the VET Sector (800 word limit)

Please tell us about:

- Modelling best practice to engage, employ, and support learners and/or employees with disability to thrive
- The innovative ways your initiatives, programs, or curricula meet the needs of employees and/or learners with disability.
- How your organisation uses VET pathways to support equitable participation in the workforce

Criterion 5: Measuring success (800 word limit)

Please provide examples, data and evidence to show:

- Effectiveness of policies and procedures to increase workforce participation by people with disability.
- How your organisation approaches ensures access and equity across the board
- How your inclusive practices have resulted in uptake or improved equity for employees and/or learners with disability.
- How you embed voices of employees and/or learners with disability into the development of your policies and practices.
- How you adapt to the changing equity and access needs across workforce cohorts in NSW.

Supporting Attachments

The award criteria should be the focus of your nomination; however, any relevant evidence may be provided to support your nomination. Any supporting attachment is to be referenced in your nomination. **Maximum of 10 single page attachments.**

- » **Current Accessibility and Inclusion Action Plan** (or equivalent) **(This is an essential attachment)**
- » **CEO/MD Endorsement**
An endorsement letter the Chief Executive Officer or Managing Director of the organisation or company, supporting the nomination. **(This is an essential attachment)**
- » **Registered Training Organisations MUST** also attach their most recent **NCVER enrolment data** (breakdown of your enrolled student numbers in each state and territory as provided to NCVER in the most recent annual data collection period)
- » **Workplace/training action photos**
Action photos of you in your workplace or in training.
- » Team photos
- » Documents and supporting evidence for qualitative and quantitative data referenced in your nomination responses