

## Early Childhood Education and Care Regulatory Authority

### Enforceable Undertaking

Details of person or provider to whom the enforcement action relates to	Individual educator
Date Enforceable Undertaking Entered Into	22 January 2025
Reason	The Regulatory Authority has substantiated a breach of Section 166(3) of the Education and Care Services National Law - Offence to use inappropriate discipline
The Regulatory Authority has accepted an enforceable undertaking on the following terms:	<p>The educator will:</p> <ol style="list-style-type: none"> <li>a. ensure conduct in interacting with children in the care of an education and care service is respectful and maintains the dignity and rights of the child;</li> <li>b. abide by all policies and procedures at an education and care service, and, in particular, those pertaining to interactions with children;</li> <li>c. give each child positive guidance and encouragement towards acceptable behaviour in an appropriate manner;</li> <li>d. not engage in behaviour or take any action that is intended to, or might otherwise reasonably be perceived to, intimidate or humiliate a child;</li> <li>e. not address a child or children with a raised voice in an attempt to correct a child or children's behaviour;</li> <li>f. not physically discipline a child or children in an inappropriate manner, including by using physical force to redirect a child; and</li> <li>g. not engage in any other disciplinary practices that are unreasonable in the circumstances.</li> </ol>

	<p>h. ensure that the nominated supervisor and approved provider of any education and care service the educator may be employed at is advised of the existence and the terms of this undertaking.</p>
--	---